

Supplier Workplace Accountability Audit Report

Facility Information	Audit Information
Facility Identification No.: Facility Name: JSC "AGARAS"	Audit Report No.: 2012-10-A00420
Address: Balandiskiai village, Pabirze ward Birzai region LT-41385 Lithuania	Audit Start Date: October 30, 2012 Audit End Date: October 31, 2012
Primary Contact Name: Daina Butene Contact Phone Number: 37045043114 Contact Fax Number: 37045043110 Email Address: daina@agaras.lt	Audit Type: Corporate Social Responsibility Audit Sub Type: SA - Comprehensive - Standard
	Report Issue Date: November 05, 2012 Monitoring Firm: Bureau Veritas Consumer Products Services (BVCPS)
	Auditor Names: Aloyzas Miksys

Overall Audit Result:

No Findings Noted

Ratings Definitions:

No Finding Noted	
Needs Improvement	Minor findings noted. Further improvement needed. Corrective actions to be verified in the next audit cycle.
Action Required	Major findings noted. Corrective actions to be verified within a timeframe to be determined by AOW Lead.
Urgent Action Required	Critical findings noted. Corrective actions to be verified within 90 days.

Upon receipt of this audit report, the Supplier is expected to work with the Facility to develop and implement a corrective action plan to effectively address any findings listed in this report. Corrective Action should attend to the following elements:

- **Policy Review** - ensure that stated facility policies correspond to applicable laws and industry standards
- **Internal Verification** - ensure there is a system to internally verify implementation of stated facility policies, practices and documentation
- **Documentation** - ensure that necessary documentation is available to demonstrate compliance
- **Communication and Training** - ensure that communication and training is performed relating to facility policies and procedure
- **Timeline** - ensure that a reasonable timeline is set to prioritize and track corrective action

Facility Scorecard

G	Applicable Laws and Standards
G	Child Labor
G	Compensation & Benefits
G	Environment
G	Forced Labor
G	General Information
G	Harassment & Abuse
G	Health & Safety
G	Management System
G	Non Discrimination
G	Sourcing Practices
G	Working Hours

Legend:

G	Green - No findings
Y	Yellow - Minor findings
A	Amber - Major findings
R	Red - Critical findings